

Paul Meshanko

Keynote Introduction

"The only thing certain about change is change itself," as the old maxim goes. While most of us intuitively recognize the truth of this notion, we may not always grasp its ramifications or the appropriate behavioral and attitudinal responses that it begs. Whether it's in our personal or professional lives, developing a sound strategy for preparing for and responding to life's constantly changing direction is crucial for our personal productivity, peace of mind and continued success.

Our speaker today is uniquely qualified to address this topic.

Paul Meshanko has spent considerable time abroad, traveling throughout two dozen countries. During his journeys, he always made it a point to try to leave his "Americanisms" at home and truly immerse himself in the cultures and customs he was exposed to. Adaptation for him became a necessity, not an option. Today, Paul demonstrates the same flexibility and resilience on the home fronts.

In his marriage, he continually tackles the challenges of nurturing a relationship and raising two children in a mixed-religion household. At work, he's responsible for curriculum creation and managing an ever-changing base of trainers and consultants to serve clients in the U.S. and Canada. In part, it is these experiences and their resulting lessons that form the core of Paul's presentation today.

In 1997, after a 12-year career with Honeywell Automotive and completing his MBA at Baldwin Wallace College, Paul opened the Ohio office of Edge Learning Institute, a national provider of leadership and diversity-related education programs. In his current role, he was a contributing designer to the company's Increasing Respect in the Workplace® diversity program and is currently coauthoring his second book, *Respect: Coloring Outside the Lines*.

Please join me in extending a warm welcome to Paul Meshanko!